**EMPLOYEE FEDERAL TIME ALLOCATIONS**

**PAY PERIOD: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

|  |  |
| --- | --- |
| **EMPLOYEE NAME** | **% TIME - FEDERAL ELECTION ACTIVITY** |
| Banks, Kristopher |  |
| Bolling, Chris |  |
| Bolton, Emily |  |
| Buneo, Thomas |  |
| Cannan, Georgina |  |
| Doerr, Mike |  |
| Fehr, Lizz |  |
| Maniscalco, Jamie |  |
| Nordin, Kees |  |
| Raman, Shyam |  |
| Slutzky, Becca |  |
| Tobe, Brenner |  |

*The Party is required to maintain monthly logs of the percentage of time each employee spends in connection with a Federal election.*

* *Employees that spend 0% their compensated time for the DPVA on Federal election activities or on activities in connection with a Federal election may be paid 100% from the nonfederal account.*
* *Employees that spend 25% of their compensated time for the DPVA on Federal election activities or on activities in connection with a Federal election may be paid on the split – which, this cycle, is 28% federal and 72% nonfederal.*
* *Employees that spend more than 25% of their compensated time for the DPVA on Federal election activities or on activities in connection with a Federal election must be paid 100% from the federal account.*

*During this period, the term “Federal election activities” or “activities in connection with a Federal election” would include the following:*

* *Time spent working directly with or on behalf of a federal campaign committee.*
* *Time raising funds for the federal account of the DPVA.*
* *Time spent working on paid communications that promote, support, attack, or oppose a federal candidate.  A public communication generally includes all paid communications, but does not include emails or communications placed on the DPVA’s own website, the DPVA’s own social media channels, or a third party website for free.*

*The definition of “federal election activities” will change throughout the course of the cycle as we get closer to Election Day. Should any employee have questions or concerns about their time spent on “federal election activities,” please contact Tom Buneo at tom@vademocrats.org.*