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January 20, 2014

Ms. Cynthia K. Frlauf
The Lynde and Harry Bradley Foundation
Vice President for Finance
1241 North Franklin Place
Milwaukee, WI 53202

Dear Cynthia:

We appreciate the opportunity to work with you and assisting in the implementation of the C-TRAC with AIM software. This letter confirms the arrangements for Crowe Horwath LLP ("Crowe" or "us" or "we" or "our") to provide certain services to The Lynde and Harry Bradley Foundation ("Bradley Foundation" or "you" or "your"). The attached "Crowe Engagement Terms" (Attachment 1) is an integral part of this letter and are incorporated herein. Included for your reference is the standard license agreement for access to our proprietary software. The terms of this license will be accepted upon entering the system. It is included in this document (Attachment 2) for your reference only. Please read and sign this letter, indicating your acceptance of the terms and conditions of our engagement.

As discussed, our services will include the following:

C-TRAC with AIM Annual License

The Lynde and Harry Bradley Foundation

- C-TRAC with AIM (Alternative Investment Module) license for an unlimited number of users.
- Implementation Assistance – approx. 4-6 hours on-site visit to review process and offer best-practice suggestions

Data input assistance of complex Schedules K-1, including taxable income, federal UBI, state UBI, and foreign transfers

- 2013 Schedules K-1 approximately 60 Schedules K-1
- Prior years – as requested (we recommend data input of at least 2012 data to benefit from carryforward analysis)

SERVICE TEAM

Geralyn Hurd, Partner – National Tax Exempt Practice Leader

Geralyn has more than 21 years of experience serving the tax exempt organizations and leads Crowe's tax exempt team nationally.

Felicia R. Tucker, Tax Senior Manager

Felicia has more than 13 years of experience serving tax exempt organizations. Felicia is the project coordinator for your organization and will be your day to day contact for all service related inquiries. Felicia will assist with implementation questions.

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Danielle Sayegh, Tax Senior Staff

Danielle will assist Felicia with day to day operations and will provide Schedule K-1 data-input assistance.

TIMING OF ENGAGEMENT

We are ready to begin the engagement upon execution of this agreement. This would include input of Schedules K-1 of prior year data. The 2013 version of C-TRAC with AIM will be available beginning March 3, 2014.

FEES

Fees for our services will include charges for access to our proprietary software, professional time and other expenses. Our expected fees are outlined below. Should you require additional assistance, we will provide an estimate of any additional time and expense to be incurred at that time. We may invoice you on an interim basis as the work progresses. Our invoices are due and payable upon receipt. Please discuss any concerns over billing matters with us before we provide our services.

C-TRAC with AIM Annual License	Proposed Fees
The Lynde and Harry Bradley Foundation	
<ul style="list-style-type: none">C-TRAC with AIM (Alternative Investment Module) license for an unlimited number of users.	\$10,000
<ul style="list-style-type: none">Implementation Assistance – approx. 4-6 hours on-site visit to review process and offer best-practice suggestions	
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Data input assistance of complex Schedules K-1, including taxable income, federal UBI, state UBI, and foreign transfers	\$50/Schedule K-1
<ul style="list-style-type: none">2013 Schedules K-1 approximately 60 Schedules K-1	
<ul style="list-style-type: none">Prior years – as requested (we recommend data input of at least 2012 data to benefit from carryforward analysis)	\$50/Schedule K-1

TRAVEL Exp?

ACCOUNTANT / CLIENT PRIVILEGE

You should be aware that certain information discussed with members of Crowe who are federally authorized tax practitioners or their agents for the purpose of obtaining our advice on tax matters may be privileged from disclosure in any non-criminal tax matters before the Internal Revenue Service and in non-criminal proceedings in Federal court that stem from matters before the Internal Revenue Service, if the United States is a party to the proceedings. Because you are solely responsible for managing the recognition, establishment and maintenance of the confidentiality privilege, you must notify Crowe if you wish to invoke the confidentiality privilege and we will cooperate with your reasonable and proper instructions relating to the confidentiality privilege. Circumstances may arise under which you may wish to divulge or have Crowe divulge privileged information to other parties. You should be aware that such disclosure might result in a waiver of the privilege. Accordingly, if you wish Crowe to divulge such information, we shall require you to provide Crowe in advance with written authority to do so. In addition, if it is ultimately determined that a significant purpose of the tax matter was to avoid or evade any U.S. federal income tax, you should be aware that the privilege under Section 7525 of the Internal Revenue Code will not apply to any communications between you and Crowe.

In the event that Crowe receives a request from a third party, including the IRS, (including a subpoena, summons or discovery demand or request) calling for the production of privileged information Crowe will

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any concerning you

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notify you and will follow your reasonable instructions regarding any third party requests for such material before we will disclose same as may be required under applicable laws or rules. You hereby undertake to hold Crowe harmless from and be responsible for our fees associated with compliance in conjunction with any expenses (including attorney's fees, court costs, costs incurred by outside advisors and any other cost imposed whether by way of penalty or otherwise) incurred by Crowe as a result of your assertion of the privilege or your direction to Crowe to assert the privilege on your behalf or in the event that Crowe shall determine that it is required by applicable law or rules to assert the privilege without having received a direction from you.

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This engagement letter and the attached Crowe Engagement Terms reflect the entire agreement between us relating to the services covered by this letter. The headings included in this letter are to assist in ease of reading only; the letter and attachment are to be construed as a single document, with the provisions of each section applicable throughout. This agreement may not be amended or varied except by a written document signed by both parties. It replaces and supersedes any other proposals, correspondence, agreements and understandings, whether written or oral, relating to the services covered by this letter. The agreements of the Foundation and Crowe contained in this engagement letter shall survive the completion or termination of this engagement. If any term hereof is found unenforceable or invalid, this shall not affect the other terms hereof, all of which shall continue in effect as if the stricken term had not been included. This agreement is governed by the internal laws of the state of Illinois, without regard for choice of law principles.

We are pleased to have this opportunity to serve you, and we look forward to a continuing relationship. If this letter is not to your understanding, please contact us so that we can revise this letter and our fee quotes accordingly.

Please confirm your agreement with the terms of this letter, including the Crowe Engagement Terms, by signing a copy of this letter and returning it to us. If there are additional returns that you would like us to prepare, please contact us so that we can revise this letter and our fee quotes accordingly.

I have reviewed the arrangements outlined above and in the attached "Crowe Engagement Terms," and I accept on behalf of The Lynde and Harry Bradley Foundation the terms and conditions as stated.

IN WITNESS WHEREOF, Crowe and Client have duly executed this engagement letter as of the date first written above.

The Lynde and Harry Bradley Foundation

Crowe Horwath LLP

Signature

Gerald R. Hurd
Signature

Printed Name

Gerald R. Hurd, CPA
Printed Name

Title

Partner
Title